

Andrew Argent has worked in critical care in Cape Town for more than 30 years, and directed the largest paediatric intensive care unit in Africa until 2019. He is a past President of the World Federation of Pediatric Intensive and Critical Care societies. Although retired, he remains involved in the development of clinical approaches to the recognition and management of sepsis in children. He has a particular interest in the provision of care to critically ill children in countries across the world, and has been involved in the development and implementation of training programmes for healthcare workers in pediatric critical care. Andrew continues to be involved in consultations regarding multiple aspects of the care of critically ill children.

Janet Mattsson is a professor of critical care at USN and the ESPNIC Nursing President. She has been working in the field of NICU and PICU since 1987. Her research mainly involves people's active participation and participation from a nursing and health perspective in a high-tech environment. I explore how technological development and digitization affect learning, health care and health in everyday life, for professions, institutions, society.

Professor Natalie Pattison is a clinical academic who has worked clinically in cancer, critical care and critical care outreach. She is a Professor of Clinical Nursing with a joint appointment across the University of Hertfordshire and East and North Herts NHS Trust. Natalie also holds a Researcher in Residence (ICU) position at Imperial College London, working in the CATO team, with an honorary contract with Imperial College Healthcare NHS Trust. She is the clinical lead for critical care follow-up services, combining this with a research role. Her research interests focus on her clinical area of critical care and critically ill ward patients, end of life in critical care, and disability in critical care. She is widely published in critical care supportive care. She is Chair of the National Outreach Forum, immediate past-Chair of both the UK Critical Care Research Group, and the UK Critical Care Nursing Alliance. She is also Deputy Lead for the National Institute for Health Research National Specialty Group for Critical Care.

Dr. Cynda Hylton Rushton, an international leader in bioethics and nursing, is the Anne and George L. Bunting Professor of Clinical Ethics at the Johns Hopkins Berman Institute of Bioethics

and the School of Nursing, and co-chairs the Johns Hopkins Hospital's Ethics Committee and Consultation Service. A founding member of the Berman Institute, she co-led the first National Nursing Ethics Summit that produced a Blueprint for 21st Century Nursing Ethics. In 2016, she co-led a national collaborative State of the Science Initiative: Transforming Moral Distress into Moral Resilience in Nursing and co-chaired the American Nurses Association professional issues panel that created A Call to Action: Exploring Moral Resilience Toward a Culture of Ethical Practice. She was a member of the National Academies of Medicine, Science and Engineering Committee that produced the report: Taking Action Against Clinician Burnout: A Systems Approach to Professional Well-being. She was a member of the American Nurses Association Center for Ethics & Human Rights Ethics Advisory Board and American Nurses Foundation Well-Being Initiative Advisory Board. Dr. Rushton is the chief synergy strategist for Maryland's R3 Resilient Nurses Initiative, a statewide initiative to build resilience and ethical practice in nursing students and novice nurses. She is co-creator of the Mindful Ethical Practice and Resilience Academy (MEPRA). She serves on the Nursing Advisory Board for Corporate Counseling Associates. Dr. Rushton is a Hastings Center Fellow, Past-Chair of the Hastings Center Fellows Council, and Trustee Emeritus and a Fellow of the American Academy of Nursing. The recipient of many awards, she received the Marguerite Rodgers Kinney Distinguished Career Award and the Distinguished Researcher award from American Association of Critical Care Nurses. She is the editor and author of Moral Resilience: Transforming Moral Suffering in Healthcare and co-creator of the Rushton Moral Resilience Scale (RMRS).