







# **Snapshot – North America:** pediatric nursing specialities

### **Pediatric sub-specialities**

 All nurses hired at a pediatric hospital get a general nursing orientation to that hospital which focuses on pediatric nursing









# **Snapshot – North America:** education process to becoming a **PICU** nurse

### Journey to PICU nursing qualification

- To apply for a registered nursing program, all provinces and territories, except Quebec, require a bachelor's degree for RN entry to practice. Usually a Bachelor of Science in Nursing degree.
- Completion of this 4-year program qualifies and individual as a Registered Nurse (RN).
- Nurses are eligible after 3900 of practice to write a certification exam. The Canadian Nursing Association (CAN) offers both pediatric and critical care pediatric certification (only available to registered nurses and nurse practitioners)
- Nurses are eligible after 3900 of practice to write a certification exam, however, this is entirely voluntary.









## **Snapshot – North America:** WHO state of the world's nursing 2020 Report

#### STATE OF THE WORLD'S NURSING





Master list of accredited education institutions

Accreditation mechanisms for education

Standards for interprofessional education

Nursing council/authority for regulation of

Standards for duration and content of

Standards for faculty qualifications'

PRACTICE REGULATION

Fitness for practice examination<sup>1</sup> Continuing professional development

Existence of advanced nursing roles WORKING CONDITIONS

Regulation on minimum wage

Regulation on social protection

Chief Nursing Officer position<sup>1</sup>

students'

Measures to prevent attacks on HWs

**GOVERNANCE AND LEADERSHIP** 

Nursing leadership development program! National association for pre-licensure

Regulation on working hours and conditions

✓ Yes 

Partial 

No NR No Response

NR N

Country capacity on:

**EDUCATION REGULATION** 

institutions

education

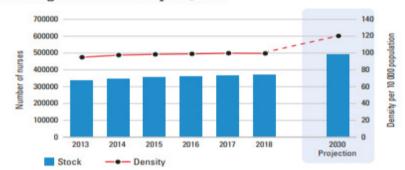
nursing<sup>1</sup>

#### Canada

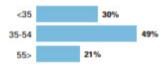
	COUNTRY	WHO REGION
Total population (UN population prospects, 2019)	37411038	1009950130
UHC Service Coverage Index (0-100 points, 2017)	89	
Life expectancy at birth m/f (years, 2016)	80.9/84.7	73.8/79.8
Probability of dying under five (per 1 000 live births, 2018)	5.0	13.5
Probability of dying between 15 and 60 years m/f (per 1 000 population, 2016)	76/49	162/89
Gross domestic product (GDP) (per capita US\$, 2017)	44974	26759
Current health expenditure as a per cent of GDP (2017)	10.6	7.0
Current health expenditure per capita (USS, 2017)	4755	1019

Source: WHO

#### Nursing stock and density 2013-2018



#### Age distribution



#### Nurse mobility

Foreign	trained	8.32%
Foreign	born	NE

#### Sex distribution



### 2016: 56 per 100,000 inhabitants



#### Nursing personnel (latest year)

Nursing professionals 264318

Nursing associates 104346

Nurses not further defined

0

368664

Share of professional nurses 72%

Density 99.4 per 10 000 population Graduates per year

duration of training NR

4 vears

Minimum

#### Share of nurses within the health workforce



#### Issues for consideration

Density above threshold, no estimation for shortage.

\*As compared to a benchmark density. Details in State of the world's nursing 2020 report and Global Strategy on Human Resources for Health: Workforce 2030

Source: National Health Workforce Accounts (NHWA), 2020 except †, Latest available data are displayed, Includes multiple data sources such as the OECD/Eurostat/WHO EURO Joint Data Collection, labour force survey, census data and estimates from WHO for shortages. Stock and density projection by 2030 based on a simple stock and flow model. See full report for further details. NR-Not reported. Data as of 10 March 2020.

**EZ1** Evelyn Zuberbuhler, 15/11/2020